



GenomeCanada

Genome Canada Reviewer Demographics Tracking Initiative

May 2023

Genome Canada is committed to removing systemic barriers for equity-deserving groups in the genomics research ecosystem and to increasing diversity on our review committees. As part of a larger, ongoing effort to advance our work in this area, we use reviewer demographic tracking for all of our funding opportunities. We use tracking data results to establish a baseline against which to measure our progress in achieving greater inclusion, diversity, equity and accessibility in peer review and adjudication.

How and when we collect data

We use a five-minute **Reviewer Demographics Questionnaire** to collect personal information that helps us understand the multiple intersecting identities that make up our reviewer pools. The questionnaire is sent by Genome Canada directly to reviewers and at the outset of any review cycle. All questions in our questionnaire are optional.

Data linkage and access

The personal information collected will be linked to each reviewer's contact information file in our internal client relationship management system at Genome Canada. De-identified data could be provided to the regional Genome Centres upon request.

How we store and manage data

The **Reviewer Demographics Questionnaire** is hosted using a cloud-based survey provider. The data will be internally stored and secured according to Genome Canada's [***Corporate Privacy Policy***](#) guidelines.

For more information

All questions about the **Genome Canada Reviewer Demographics Tracking Initiative** or our **Reviewer Demographics Questionnaire** can be addressed to Wesley Oakes, Director, Equity and Indigenous Engagement, Genome Canada, via email at [**woakes@genomecanada.ca**](mailto:woakes@genomecanada.ca).